INSTITUTE OF DENDROLOGY
POLISH ACADEMY OF SCIENCES

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Director of the Institute of Dendrology, Polish Academy of Sciences, invites applications for the position of RESEARCH ASSISTANT at the Department of Ecology.
Announcement No. 11/2026 of 28/09/2026

INSTITUTION:
Institute of Dendrology, Polish Academy of Sciences
ADDRESS:
ul. Parkowa 5, 62-035 Kórnik, Poland

POSITION:
Assistant Professor

RECRUITMENT SCHEDULE:
Application deadline: 31/10/2026
Decision expected by: 20/11/2026

I. REQUIREMENTS FOR CANDIDATES

1. Master of Science degree in the field of biological sciences, forestry, environmental protection, nature protection, biotechnology, or related disciplines;
2. Knowledge and publications in the field of biology and ecology of woody plants and forest ecosystems, consistent with the research carried out at the Department of Ecology;
3. Experience in laboratory and field studies;
4. Scientific achievements including publications published in journals indexed by Web of Science with a total $IF_{2\text{-year}}$ at least 5, including at least two published papers as a leading author (first author);
5. Experience as a Principal Investigator or Co-Investigator in at least one scientific or research-development grant;
6. Proficiency in English (speaking and writing);
7. An additional advantage will be having an abroad internship or internship in a research institution in Poland;
8. Readiness to participate in scientific expeditions and training (in Poland and abroad);
9. Aptitude for scientific research and teaching as a research assistant;
10. Submitting a declaration that after employment the employee agree to be included in the number of employees conducting scientific activity at the Institute of Dendrology PAS, in accordance with art. 265 paragraph 5 of the law on higher education and science;
11. Submitting a declaration that after employment, the Institute of Dendrology PAS will be the place of primary employment.

II. TERMS OF EMPLOYMENT

1. Full-time employment contract;
2. Basic gross salary: from PLN 5,550 + seniority allowance;

3. Number of positions available: 1;
4. The Institute does not provide housing;
5. The workplace is not adapted for persons with disabilities.

III. WE OFFER

1. Access to the Institute's research infrastructure relevant to planned research;
2. Social benefits package from the Company Social Benefits Fund;
3. Additional group insurance;
4. Necessary work tools and equipment;
5. Timely salary payments;
6. Bonuses for scientific publications in highly ranked journals.

IV. LIST OF REQUIRED DOCUMENTS

1. Application letter addressed to the Director of the Institute of Dendrology of the Polish Academy of Sciences;
2. Personal questionnaire used at the Institute (Annex No. 1);
3. A copy of Master of Science degree diploma or its confirmed copy;
4. Self-report (autoreferat) presenting the candidate's scientific, teaching, and organizational activities, together with documentation confirming research achievements;
5. Professional development plan for the next five years;
6. Consent to the processing of personal data (Annex No. 2).

We ask foreign candidates and Polish citizens who have obtained a professional title or academic degree abroad to check whether the diploma they hold may be recognized as equivalent to Polish one.
Written information about the diploma obtained abroad, in particular about the level of education and the status of the university, is provided at the request of the person concerned by the Director of the National Agency for Academic Exchange. Information is provided on the basis of documents submitted by the applicant.
At the stage of the recruitment process, there is no requirement to present documents certified with the apostille clause, nor a requirement to nostrificate diplomas. These requirements must be met after the candidate is accepted.
Detailed information can be found at:
https://nawa.gov.pl/en/apostille-and-legalization

V. SUBMISSION OF DOCUMENTS

The documents should be sent by e-mail to the HR Specialist of the Institute of Dendrology, Polish Academy of Sciences (Magdalena Łukowiak, lukowiak@man.poznan.pl) with a note: "**Competition for the position of RESEARCH ASSISTANT at the Department of Ecology**" in the form of an pdf attachment. If sending by electronic means is not possible, applications sent to the address Institute of Dendrology, Polish Academy of Sciences, Parkowa 5, 62-035 Kórnik, Poland, with a note on the envelope "**Competition for the position of RESEARCH ASSISTANT at the Department of Ecology**". Please do not send original documents.

VI. RECRUITMENT AND EMPLOYMENT PROCEDURE

The Institute reserves the right to contact only selected candidates who meet the competition requirements.
The selection process will be conducted in accordance with the Recruitment Policy of the Institute of Dendrology of the Polish Academy of Sciences, based on candidates' qualifications. Employment will be carried out in accordance with the provisions of the Polish Labour Code.

VII. Information on research topics and ongoing research projects at the Department of Ecology can be found at: https://www.idpan.poznan.pl/en-us/department-of-ecology
Head of the Department of Ecology: prof. dr hab. inż. Andrzej M. Jagodziński, czł. koresp. PAN, amj@man.poznan.pl, phone: +48 61 8170033.

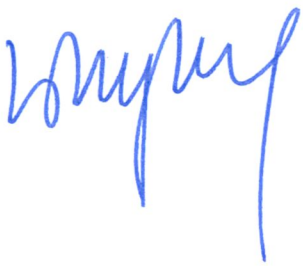
Kórnik 28/09/2026

DYREKTOR
INSTYTUTU DENDROLOGII
POLSKIEJ AKADEMII NAUK
prof. dr hab. inż. Andrzej M. Jagodziński
członek korespondent PAN

Information Clause (GDPR)

Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (General Data Protection Regulation – GDPR) regarding the protection of natural persons with regard to the processing of personal data and on the free movement of such data, the Institute of Dendrology, Polish Academy of Sciences informs that:

1. The controller of your personal data included in the recruitment application and attached documents is the Institute of Dendrology, Polish Academy of Sciences, ul. Parkowa 5, 62-035 Kórnik, Poland.
2. The controller may be contacted by email at iod.idpan@man.poznan.pl or by post at the Institute's address with the note "Personal Data".
3. Personal data will be processed for the purpose of conducting the recruitment process for the position indicated in the announcement.
4. Personal data specified in Article 22^1 of the Polish Labour Code are required for recruitment and processed under Article 6(1)(c) GDPR (legal obligation). Other data exceeding this scope are processed based on consent (Article 6(1)(a) GDPR), which may be withdrawn at any time. If documents contain special categories of data referred to in Article 9(1) GDPR, consent for their processing will also be required (Article 9(2)(a) GDPR).
5. Consent may be withdrawn by sending an email to iod.idpan@man.poznan.pl or by post to the Institute's address with the note "Personal Data". In case of withdrawal, the data processed on the basis of that consent will be deleted immediately.
6. Personal data will be processed until the end of the recruitment process and deleted no later than 3 months after its completion, unless consent is given for future recruitment processes. In that case, data will be processed for a maximum period of 12 months from the date of collection.
7. Personal data may be:a) entrusted to technological partners providing services such as hosting, email delivery, statistical services, social media management, and software development and maintenance;

b) disclosed to law enforcement authorities and public administration bodies where legally justified.

8. You have the right to access your personal data, obtain a copy of it, request correction, deletion, restriction of processing, and the right to data portability (for data processed on the basis of consent). You also have the right to lodge a complaint with the supervisory authority – the President of the Personal Data Protection Office (UODO).
9. Your personal data will not be subject to automated decision-making, including profiling.